



Communique

From the Vice President

In this issue, we are featuring the 470 honorees who were recognized at our annual *Service Recognition Luncheon* held in March at Jadwin Gym. They had reached service milestones ranging from 10 to 50 years and, in total, have more than 8,800 years of combined service! We also presented six deserving staff members with the President's Achievement Award—Keller Taylor, Department of Public Safety; Albert Rivera, Davis International Center; Jessica Hoppe Dageci, Marquand Library; Penna Ann Rose, Chapel Music; David M. Usa, Facilities; and Kathleen Locke Mannheimer, Office of Career Services—and two individuals with the Griffin '23 Management Award—Ma. Florevel Fusin-Wichusen, Princeton Institute for Computational Science and Engineering, and Jordan Tegtmeyer, Office of Career Services. Refer to pages 3–9 for all the honoree names and to see photos taken at the event. *Congratulations* to all!

This year, we utilized our new social media channels to promote the luncheon and share the many positive feelings of *pride*, *accomplishment*, and *engagement* attendees expressed about working

at the University. On our **YouTube channel**, Working at Princeton, we published the full luncheon recording and two videos produced for the event. On our **Instagram feed**, @workingatprinceton, we shared photos from the event. We also featured the event and several award winners on the University's **LinkedIn page**. We hope you will take a look and also follow us on these various platforms.

As I mentioned in my previous column in February, we are very excited to use our social media channels to describe, through different formats, what it is like to work at Princeton by featuring stories of *dedicated* and *valued* staff members who work hard every day to support the University's *mission*. We ask any department or individual interested in sharing a photo, comment, or other interesting information to contact Eva Menezes, HR's social and multimedia specialist, at emenezes@princeton.edu.



Please meet two new HR staff members recently hired who bring a lot of relevant experience and knowledge to Princeton: Michael Lefchak, senior benefits specialist,



and Robin Whitelaw, senior compensation analyst. We also welcome Jordan Vannoy as the new executive director

for PPPL HR and organizational development. Jordan splits her time between PPPL HR and Main Campus HR. We also congratulate Jocelyn Tuccillo on her promotion within HR to benefits administrator; Katina Garthe, human resources specialist on her transfer from PPPL HR; and Helen Lie Gregorio, on her promotion within HR to Drupal website project associate.

As we approach Reunions, Class Day, and Commencement, I thank you for your *extraordinary work* throughout the past year. Have a wonderful summer! And remember, please continue to send me feedback!



Lianne C. Sullivan-Crowley
Lianne Sullivan-Crowley

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Human Resources wants you to know

Benefits

- » The Children’s Educational Assistance Plan provides an annual tuition grant of one-half tuition and mandatory educational fees, up to a maximum of \$18,070 for the 2018-19 academic year. For more information, visit **our website** or contact the Benefits Team at **benefits@princeton.edu** or 8-3302. The tuition grant application for 2018-19 will be available on our website at the end of May. Once your child’s itemized bill is available, submit it with the completed application.
- » Recognizing that mental health can be very challenging, Princeton University is offering a new service called Onward by Best Doctors, our My Medical Expert provider. Through Onward, you have access to mental health professionals to identify or confirm a diagnosis, provide a treatment plan, provide ongoing support, and recommend someone to see. Like all Best Doctors services, it is convenient, confidential, and provided at no cost to you. For more information or to access the program, call Best Doctors at (866) 904-0910 or visit **our website**.

Opportunities

- » Procurement Services in the Office of Finance and Treasury and the Office of Human Resources have contracts with several temporary staffing agencies, including those that are diverse suppliers. They provide competitive rates and volume-based discounts, are compliant, and reduce risk through the acceptance of University terms and conditions. If you have questions, contact Pat Pokrocos at 8-3393 or **patp@princeton.edu**. For more information, refer to **our website** or the Prime Marketplace.

HR Self Service Updates

As part of a PeopleSoft Campus Solutions upgrade, HR Self Service will have a new visual layout in mid-July, which features a responsive design that allows for easier access to your information on mobile devices.

Be on the lookout for more details coming soon!

Inclusion & Diversity Certificate Program Pilot Launches

The Inclusion & Diversity Certificate Program is a comprehensive 18-month Princeton University-designed experience that prioritizes the enhancement and development of self-awareness, empathy, and relationship building between multiple identities and experiences. The Program offers a cohort of learners access to subject matter experts, ongoing reflection, participation in the co-creation and sharing of knowledge, heightened skill building, and discovering concrete ways to create learning transfer that promotes behavioral change. The Program deepens core competencies of inclusion and diversity in an effort to foster the most inclusive workplace at Princeton University. The pilot ends in June 2019. Additional details will be communicated about the application process for future cohorts. If you have questions, contact HR Learning and Development at **hrlld@princeton.edu**.



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Lianne Sullivan-Crowley

ASSISTANT VICE PRESIDENT FOR HUMAN RESOURCES

Claire Jacobs Elson

OFFICE OF HUMAN RESOURCES

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Working at Princeton



Princeton University



@WorkingAtPrinceton

Share Your Experiences #WorkingAtPrinceton

RECOGNIZING SERVICE TO PRINCETON

27th Annual Service Recognition Luncheon

Earlier this year, staff members who achieved service milestones in 2017, beginning at ten years of service and continuing every five years, were celebrated at the Annual Service Recognition Luncheon in Jadwin Gymnasium. In addition to honoring service milestones, the luncheon included the presentation of the President's Achievement Award and the Griffin '23 Management Award.



The luncheon was hosted on March 16 by Vice President for Human Resources Lianne Sullivan-Crowley, who expressed gratitude to the 470 staff members celebrating service anniversaries. “Thank you for your ongoing support of and commitment to our students, faculty, staff, and alumni to enable Princeton University to thrive in the nation’s service and the service of humanity,” she said.

The program included a plated lunch prepared by Campus Dining Executive Catering Chef Jerry Luz and his team,

a recognition gift program display by Hamilton Jewelers, and commemorative videos produced by Human Resources and Instructional Support Services.

This year's honoree video, *More Impact Than You Can Imagine*, featured five staff members who shared their experiences about working at Princeton. Their words are excerpted and featured on the following pages.

For details, including photos and videos, visit **our website**.



Recognizing Service to Princeton

50 YEARS OF SERVICE

James P. Taylor

45 YEARS OF SERVICE

William H. Dix
Robert Kent Durkee
June Fetcishin
Jeanne Gay Out
Samuel J. Procaccini
Dominic Charles Sabatini
Joyce M. Slack
William Ming-Wu Tang
Masaaki Yamada

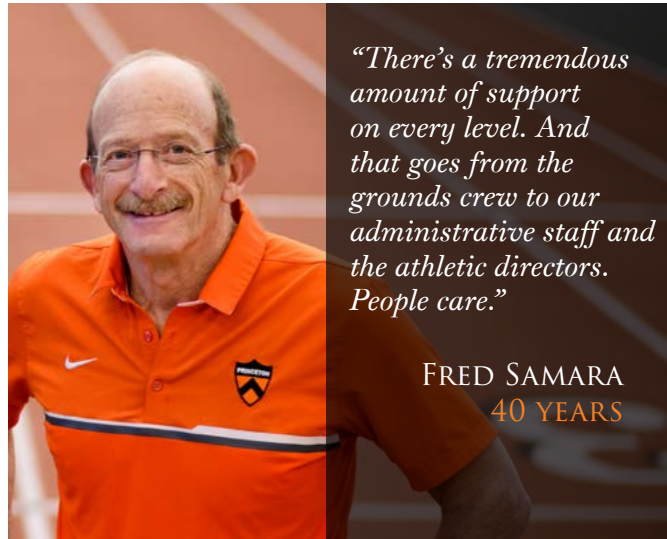
40 YEARS OF SERVICE

Carol Agans
Betty Jane Ashwood
Mark Bahadurian
Julia Cruz
Michael A. DiMattia
Philip Charles Efthimion
John F. Eng
Joseph T. Erbe
Patricia A. Gaspari-Bridges
Deborah Jean Glover
Rebecca M. Goodman
Judith Linnea Hanson
Kim Hegelbach
William George Kuntz
Bertha Marie Logan
Mahlon Lucas Lovett

Nicholas Lubrano
David Robert Mikkelsen
Alexander Nagy
Erik David Perry
Donna L. Pope
Donna Marie Radley
Robert Franklin Reed
Fred Ameen Samara
William Raymond Sands
Jesse Tamasi
Gary Taylor
Ernest John Valeo
Arlene Evans White
Lori Yeager-Myles

35 YEARS OF SERVICE

Gloria Jean Appling
Joseph J. Bartzak
Laurel Masten Cantor
Robert Mario Cifelli
Connie Sue Cummings
David Charles Dunn
Eva Eslami
Judith Stark Ferszt
James E. Flint
Gary Joseph Gibilisco
John Thomas Glasson
Tracy Lynn Hall
Amy Todd Kelly
Tammy Lynn Knutson
Douglas Price McGilvra
Allan H. Reiman



“There’s a tremendous amount of support on every level. And that goes from the grounds crew to our administrative staff and the athletic directors. People care.”

FRED SAMARA
40 YEARS

Carlos Manuel Santos
Dominick A. Sferra
Garry W. Stevens
Sylvia Jean Swain
John Jay Vickers
John S. Wertenbaker
Audrey Lorraine Wright

30 YEARS OF SERVICE

Steve Albin
Robert John Allen
Fred Anderson
Dwight David Bashore
Yves Blain
Juanita Marie Cherry
Vilma Elaine Codner
Dayna Deniece Coley
Darcy Ann Cotten
Donna DeFrancisco
Donald Anthony DeFranco
Heidi Alice Fisher
Thomas J. Francais
Shachi Gawande
Geoffrey Jerome Gettelfinger
Morais Alphonso Gooden
Marilyn Ham
John Patrick Harkness
Berthalia Rivas Harvey
Joe N. Henderson
Karen Ann Hillyer
Gail Lynn Huber
Norman Charles Jarosik

Anthony Joseph Jones
Louis E. Kagel
Valerie Jeanne Kanka
Asya Kantor
Ellen Ann Kent
Charles Edgar Kessel
Jerry David Levine
Rosemarie Theresa Maze
Charles Louis Neumeyer
Gilda Gen Paul
Mark Anthony Pesetsky 1
Matthew J. Petty
Sue Pierson
Patricia Ann Potts
German Rodriguez
Marcia Sandra Rosh
Kahambwe Christine Shungu
Stephanie Ellen Sutton
Nicolas Mykola Tkach
Mei-Yu Tsai
Marie Annika Wange-Connelly
William Girton Wichser
Mark Louis Zabielski
Thomas A. Zavist

25 YEARS OF SERVICE

Joseph L. Alabre
Charles A. Augustine
Oliver Avens
Martha A. Baldino
Linda Susan Belfield



“Our math faculty are probably creating ideas that will go on to have such profound impact. To be able to support that is just really incredibly fulfilling.”

KATHY APPLGATE
20 YEARS

Recognizing Service to Princeton

Patricia M. Byrne
 Marjorie Anne Carhart
 Dennis L. Clark
 James Michael Corio
 Daniel Martin Dabbs
 Lori A. Dauphiny
 Girish Avinash Deshpande
 Frank Didonato
 Guo-Yong Fu
 Peggy Gallagher
 Vicky Glosson
 Ellen W. Goellner
 Christeen Griffiths
 Carol Diane Houghton
 Kathleen Ann Hurley
 Gary Immordino
 Robin Marie Izzo
 Heping Jiang
 Michael E. Karl
 Cynthia Brooke Keith
 Christopher Lawrence Kranz
 Peter Krivcov
 Saw Kyin
 James S. Lawson
 Marvin Eugene Leach
 Robert Frederick Logan
 Richard P. Majeski
 John James McDaniel
 J. Michael Padgett
 Frederick David Pippen
 Joseph Plaksa
 Susan D. Rizzo
 Evelyne S. Roach
 Penna Ann Rose
 Cecilia Elena Rouse
 Monica G. Ruscil
 John Shorey
 Michael Joseph Souza
 Theodore Stanley
 Katherine Mary Sullivan
 Gladys M. Valdesuso
 Eric Henry Wachtman
 Maryann S. Warren
 Patricia Ann West

20 YEARS OF SERVICE

Kathleen M. Applegate
 John D. Barbour

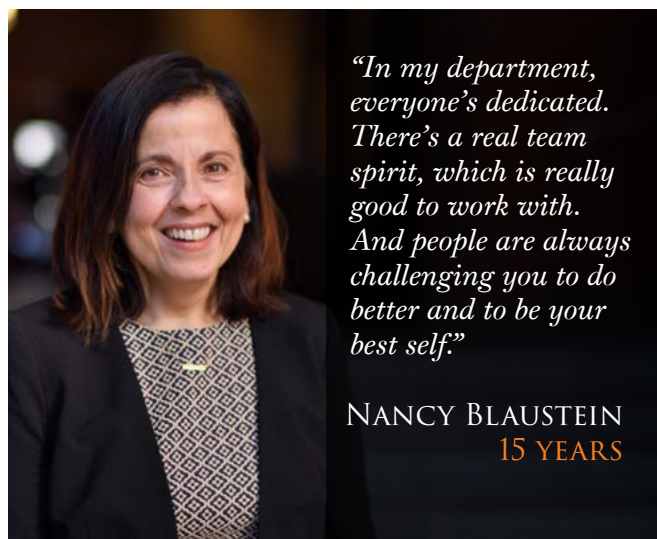
Clare Baxter
 Elena Belova
 Patricia A. Bogdziewicz
 Scott W. Bradley
 Myrtha P. Brioche
 Calvin D. Brown
 Connie A. Brown
 Karin Burke
 William R. Chavis
 William F. Collins
 Jane E. Curry
 Linda Dereka
 Susan Lee Duncan
 Robin Fitzgerald-Frink
 Maisie M. Forde
 Jessica G. Gamble
 David Allen Gates
 Orlando C. Griffiths
 Dewayne Marcel Grissom
 Simin A. Gul
 Gregory Clifford Hughes
 Todd Whitman Kent
 Stephen W. Langish
 Michael K. Levant Sr
 Rebecca T. Louie
 Roy E. McBean
 Dwight A. McEwen
 Keith M. McRae
 Zia Mian
 Alton E. Miller
 Annie Saunders Mingle
 Brad Ortega
 Vani Pawar
 Ismael A. Pineda
 Thomas P. Roddenbery
 Larry A. Siegal
 Joanne C. Sismondo
 Colleen Sked
 Yuri Smolyansky
 Deanna Spoth
 Eleanor L. Starkman
 Kelly M. States
 Laura E. Strickler
 Richard R. Szaro
 Susan M. Thiel
 Gretchen L. Thiele
 Owen Q. Tidwell
 Susan Walsh

Grant A. Weed
 Elaine M. Willey
 Andrew P. Zwicker

15 YEARS OF SERVICE

Megan A. Adams
 Rob Adams
 Sharon L. Allen
 Rita C. Alpaugh
 Jill Ann Alves
 Samuel C. Ames
 Sergio G. Arevalo
 Soonoo P. Aria
 Douglas Backes
 Jesse I. Barron
 William Bausmith
 Wayne Bivens-Tatum
 Nancy C. Blaustein
 Jennifer M. Block
 Stacey Koplner Bonette
 William Bowlsbey
 Michael A. Bowser
 Regina M. Burke
 Margaret E. Carideo
 Maida Cesko
 Catherine M. Chandler
 Muhammad N. Cheema
 Jin Chen
 Arkadi Choufrine
 Kimberly Collins
 Lincoln A. Crosley
 Vincent F. Cuomo

Asim Curevac
 Christina J. DeCoste
 Laura Deevey
 Anne T. Degnan
 Iris N. Delgado
 Kenneth Alan Deusinger
 Karin Dienst
 Jude Dieudonne
 Nicola DiMeo
 Paul D. Diskin
 Charles J. Doran
 Solange Dubuisson
 John K. Duffy
 Dale Edghill
 Regina M. Finn
 Mohamed Flites
 Angela Francis
 Suzanne V. Franzino
 Kittavee Gomez
 Thomas S. Graziano
 Eva M. Groves
 Fredy R. Guzman
 Caroline I. Harris
 Mark F. Harris
 Glenn A. Hartman
 Seeta Hayban
 Ed Hernandez
 Lance Herrington
 David W. Huber
 Amy S. Hughes
 Donna M. Hutchinson
 Miranda L. Jackson





Recognizing Service to Princeton



SUSAN GIRANDA
10 YEARS

10 YEARS OF SERVICE

Trudy Jacoby
 Corazon R. Jeevaratnam
 Laura H. Kahn
 James D. Kane
 Scott C. Karlin
 John T. Kazmierski
 Karen A. Kelly
 Deanne B. Kennedy
 Martha J. King
 Katie M. Kolenda
 Paul H. Larzelere
 Michael J.J. Lesniewski
 Qing Lin
 Lisa M. Linn De Barona
 Mindy G. Lipman
 Brian J. Long
 Keith E. Lyons
 Jed Marsh
 Eon McKenzie
 Joseph L. Morgan
 Anthony Morreale
 Michael D. Muzzie
 Dennis E. Neeff
 Jon Niola
 Daniel A. Notterman
 David Jason Parks
 Barbara L. Patterson
 Robert Pearson
 Daniel T. Pease
 Mark J. Pelledchia
 Virginia H. Pifko
 Lisa Pithers

Thomas Hsiao-Han Quirk
 Raysa Ramirez
 Helmuth N. Ramos
 Geraldine M. Rhodes
 Judith S. Rivkin
 Leona Rosso-Dzugan
 Nicola J. Shilliam
 Ricardo A. Sierra
 Jane Soohoo
 Christopher M. Stewart
 Attuti G. Stout
 Mark R. Swanek
 Irena Tech-Czarny
 Maureen Thompson-Siegel
 Robert Tucker
 Toni Turano
 Dashawn Tye
 David M. Usa
 James B. Vandegrift
 Kathleen L. Varra
 Cristin Lee Volz
 Danielle J. Vuong
 Timothy P. Waldron
 Andrew Wang
 Richard J. Wardle
 Maggie Westergaard
 Jeniffer Wilkinson
 Woodrow Willard
 Eric Michael Witter
 Zhen Xie
 Brenda Zanghi
 John K. Ziegler Jr.

Pamela D. Aduya
 Christine M. Amantia
 Debra A. Anderson
 Inocki A. Aponte
 Emily R. Aronson
 Wendy D. Arterburn
 Janine R. Aziz
 Courtney R. Banghart
 Concepcion Barrera
 Louise K. Barrett
 Jeffrey Bassant
 Andrew Orest Bazarko
 Robert C. Berness
 Gregory S. Blaha
 Marissa Bloedoon
 Alison L. Boden
 Ashley E. Boost
 Kim Anne Brennan
 Jennifer A. Brick
 Kenneth A. Bruvik
 Kyle D. Burkhardt
 Rebecca A. Campana
 Emily F. Capunpon
 Jonathan M. Carman
 Lucia Carrazco
 David Carter
 Wendy W. Case
 Erika G. Casey
 Laura M. Cerrito
 Jeffrey Chaplin
 Brutcher Chateau
 Daniel D. Chin
 Rajeshri D. Chokshi
 Peggy Chow
 Susie Chow
 Satomi Yaji Chudasama
 Jody L. Conover
 Colleen C. Conrad
 Michael L. Cook
 Valentino Crosland
 Philip J. Curry
 Kevin J. Czarnecki
 Chirada DeToro
 Timothy C. Downs
 Sima Enzevaeae
 Elizabeth A. Erickson
 Colleen D. Finnegan
 Carmine Fiocca
 Brooke S. Fitzgerald
 Lori Fitzgerald
 Milena Flores
 Mary Beth Friedfeld
 Gerlinde E. Friedman
 Christine E. Gage
 Michael Gattis
 Leslie E. Gerwin
 Mark C. Giannullo
 Susan L. Giranda
 Michael R. Gonzalez
 Jamie A. Goodbinder
 Nancy M. Goodstein
 Jeffrey K. Guest
 Barbara Jeanne Guzman
 Helen M. Hardy
 Michael Hausser
 Evan M. Hendrick
 Surojnie M. Hodgins
 Rebecca L. Hunninghake
 May I. Husseini
 Daniel J. Jarvis
 Edmund F. Jenkins
 Lori Ann Jepson
 Susan Johansen
 Frances Johnson
 Jessica L. Johnson
 Jean R. Journal
 Nathalie Jovain
 Bryan R. Just
 Deborah A. Kaple
 Vijaya Kasubaga
 Milton Kemble
 Colleen M. Kidd
 Eun-Hwa Kim
 Hahn Kim
 Anthony Lee Kimbrough
 Stephen Kratzer
 Sara C. Krause
 Scott T. Kulick
 John Orluk Lacombe
 Sandra Lam
 Brett C. Lawrence
 Christina H. Lee
 Vai Lei
 Lisa R. Lewis
 Mark Lewis

Recognizing Service to Princeton

Patricia A. Lieb
Edward H. Liese
Diane E. Lockhart
Jennifer D. Loessy
Antonia M. Lombardo
Alessandry Lopez
Marcos A. Lopez
Kathleen J. Ludman
Edward G. Machuga
Tashel S. Mackins
Catalina E. Maldonado-Lopez
Reagan E. Maraghy
Kayron Jamar Marino
Gina M. Mastro
Roxana Mastroianni
Laura A Matecha
Eileen M. McPartlan
Shakira I. Merrill
Matthew J. Montondo
Gary A. Mykietyn
Nelson Neal
Roberta Newmeyer
Quoc B. Nguyen
Matthew T. Nowlin
Michael B. Olin
Ronald Allen Opitz
Ruth A. Palmer
Ushma S. Patel
Johnny F. Perez

Robin E. Perkins
Italee I. Phillips Russell
Annemarie Poemer
Andrea L. Pointin
Naila Ameen Rahman
Mitchell J. Reum
Ryan Rick-Wagner
Victor Manuel Rivera
Diana M. Rolan
Jason R. Romeo
Sam Rozycki
Sandalio Ruiz Sierra
Mary Rose Russo
Sean J. Ryder
Liza Scherff-Nesarikar
Eileen Scholder
Jill D. Schreiber
Beth A. Schupsky
Caralyn J. Schwartz
Laura Sciarrotta
Nola M. Shephard
Nilufer K. Shroff
Vanessa R. Silva
John I. Sivertsen
Aaron L. Sked
Lance B. Smith
Mark Smith
Dianne D. Spatafore
Evelyn F. Spradley



“What I enjoy about working at Princeton is the sense of community that Princeton has. We’re not here just to do a job—we’re here to help the University and the greater good.”

DANIEL CHIN
10 YEARS

Christopher Stires
Tracey Anne Storey
Li Sun
Yuming Sun
Krystyna Elzbieta Swiecica
Annette C. Tate
Gregory J. Tchilinguirian
Kevin Tigar
Oscar Torres-Reyna
Keith H. Upshur
David W. Van Camp
Alex Veillard

Becky Waldstein
Robert M. Walker
Marvin E. Waterman
Michael H. Wawrzoniak
Catherine B. Weber
Yong Wei
Kelly N. Widener
Heather M. Yacone
Michael J. Zarillo
Nora K. Zelizer
David M. Ziegler



Watch this year's honoree video, *More Impact Than You Can Imagine*, on YouTube



President's Achievement Award

President Eisgruber recognized six staff members during the Service Recognition Luncheon for their commitment to excellence and exceptional performance. “This remarkable dedication is inspiring, and I am grateful to you all for your contributions to our University,” he said.



President's Achievement Award recipients pictured with President Eisgruber, from left to right:

Photo by MARK CZAJKOWSKI

KELLER TAYLOR

Department of Public Safety

“Keller brings an enthusiasm and personal commitment to his role that gravitates to all who work with him. As busy as his days are, he never refuses to share his expertise with anyone.”

Stephanie Karp

ALBERT RIVERA

Davis International Center

“Albert has guided us through change and uncertain challenging times, working tirelessly to shield the University from the adverse impacts of federal policies [and] going out of his way to get to know the specifics of every visitor's situation.”

Jackie Leighton

JESSICA HOPPE DAĞCI

Marquand Library of Art and Archaeology

“Jessica is highly deserving of this award due to her dedication to the job, her mentorship of and devotion to many student employees, [and] her engagement with the University beyond the library.”

Rebecca Friedman

PENNA ANN ROSE

Office of the Dean of Religious Life

“Penna enforces a sung language that is inclusive, and she ensures that the choir is a safe and welcome home for all. She calls all choir members by name, and she nurtures them individually as teacher, confidant, and mentor.”

Henry Horn

DAVID M. USA

Facilities

“Dave is always ready, willing, and able to complete any assigned task with dedication and perseverance. He is innovative and able to contribute in the design and planning phases of any project.”

Thomas Corcoran

KATHLEEN LOCKE MANNHEIMER

Office of Career Services

“Just like our athletes, Kathleen often goes above and beyond, meeting students in the office, on the court, on the field, and in the gym. In all that she does, Kathleen truly embodies the phrase, ‘The team around the team.’”

Eva Kubu



Donald Griffin '23 Management Award

In addition to the President's Achievement Award winners, two staff members were honored during the Service Recognition Luncheon program as recipients of the Donald Griffin '23 Management Award. The award recognizes administrators whose experience and current responsibilities indicate potential for leadership or the expansion of leadership skills and continuing contribution to the University.

MA. FLOREVEL (FLOE) FUSIN-WISCHUSEN

Princeton Institute for Computational Science and Engineering (PICSciE)

In his nomination, PICSciE Director Jeroen Tromp described how Floe has transformed PICSciE's education and outreach program and rose to a greater level of managerial leadership. He explained how she "brings a combination of strategic clarity, sensitivity, and tact to her complex managerial tasks, and brings out the best in everyone she supervises." By receiving the Griffin Award, Floe will be able to register for a four-day program at the Administrative Management Institute offered through Cornell University's School of Continuing Education.



JORDAN TEGTMEYER

Office of Career Services

Career Services Director Eva Kubu nominated Jordan because "he has exhibited extraordinary leadership ability in driving multiple complex change processes, building relationships and motivating his team to achieve not only the strategic objectives" of their department and the University but also their own professional and personal goals. Through the Griffin Award, Jordan will attend a week-long conference at the Management Leadership Institute offered through the National Association of Colleges and Employees Center for Career Development and Talent Acquisition.



Learn more about all of these recipients **on our website**.

HR's Friendly Face: Lynn Voigtsberger



Lynn Voigtsberger, manager of human resources information systems, works with her team to perform the transactional work necessary to maintain employee data in PeopleSoft. She also administers the automated benefits system, which includes troubleshooting issues and ensuring that faculty and staff are able to enroll online. "Our work happens behind the scenes," she said. "We know we're doing a good job if no one knows we exist because it means that we're keeping the systems running."

Lynn has had several roles at Princeton—many in the Office of Human Resources—since she joined the University in 1982. She was part of the team that implemented PeopleSoft on campus from 1999 to 2001. "One of my best memories at Princeton was seeing the PeopleSoft system go live. We worked really hard to implement it, and it was rewarding to be a part of that project."

Outside of Princeton, Lynn spends a lot of time with her two new grandsons as well as volunteering for the White Aisle Foundation, which raises awareness and money for melanoma research, and for the Children's Home Society of New Jersey, which supports local children in need. "It's important for me to give back and try to make a difference," she said. "I get such a good feeling when I volunteer that it's almost addictive!" Lynn is also known in HR for her much-appreciated leadership in organizing and collecting officewide donations for back-to-school and holiday drives to help those in need.



Congratulations to employees on the move

Congratulations to the following employees who were promoted or transferred to a vacant position or assumed an acting appointment between January 23 and May 1, 2018 (the effective date and data entry date). If you believe your name should have been included on this list, contact Claire Jacobs Elson at celson@princeton.edu or 8-4131.

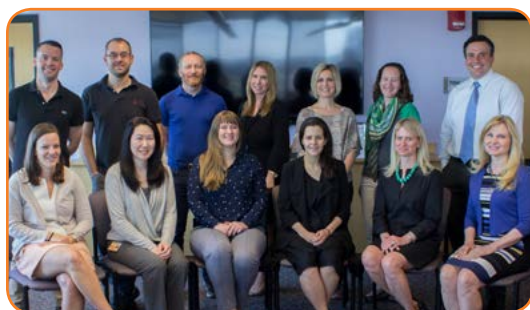
Sujata Acharya	Campus Dining	Helen Lie Gregorio	Office of Human Resources
Raphael Aryeetey * ‡	Princeton Institute for the Science and Technology of Materials	Mona Hall	Office of Research and Project Administration
Diane Banaciski	University Health Services	Anil Hayban	Facilities, Operations
Joel Boggess	Office of the Dean of the Graduate School	Michael Hebditch *	University Services, Housing and Real Estate Services
Angela Brady *	Office of Information Technology, Service Management Office	Jeanne Heether *	Princeton Neuroscience Institute
Tara Broderick	Department of English	Igor Heifetz	Princeton Neuroscience Institute
Michelle Brown *	University Services, Housing and Real Estate Services	Alvin Higgins	Facilities, Operations
Diane Carlino	Andlinger Center For Energy and the Environment	Joseph Huck ^	Facilities, Operations
Trini Castellanos	University Services, Campus Dining	DeBarge Jones	University Services, Campus Dining
Dennis Clark	Facilities, Operations	Lisa Kraut	Andlinger Center For Energy and the Environment
Darcy Cotten * ‡	University Services, Print and Mail Services	Michael Langley	Department of Music
Ceres Deravil ‡	Facilities, Operations	Steven Lengenfelder •	Facilities, Operations
Trang Dinh	Office of the Provost	Jessica Leontarakis	Office of Communications
Dawn Disette *	Center for Human Values	Diane Lockhart	Facilities, Operations
James Dun	Office of the Dean of the College	Kathryn Lynch	Princeton University Art Museum
Lorraine Dunn *	University Services, Campus Dining	Brett MacConnell	Department of Athletics
Rose Eloizard	University Services, Campus Dining	Kristen Manning	Princeton Neuroscience Institute
Keith Esposito *	Facilities, Operations	Kayron Marino	Facilities, Operations
Katina Garthe	Office of Human Resources	Jessica Mathewson	Office of the Dean of the Faculty
Sheera Gaskin	Research Integrity and Assurance	Sarah McGovern *	Center for Statistics and Machine Learning
Jeffrey Goldhagen ‡	Department of Computer Science	Mahrose Mehdi	Lewis-Sigler Institute for Integrative Genomics

Anita Misri	Facilities, Finance and Administrative Services	Lisa Scalice *	Department of Physics
Martha Murdough *	Department of Electrical Engineering	Kristen Seith	Office of Research and Project Administration
Pallavi Nuka	Woodrow Wilson School	Victor Stankiewicz	University Services, Campus Dining
Yi-Ching Ong	John H. Pace Jr. '39 Center for Civic Engagement	Jonathan Stoessel ‡	Office of the Provost
Cody Osgood ‡	Department of Athletics	Jon Stroop ‡	Princeton University Library, Library Information Technology
Ami Patel *	Office of Finance and Treasury, Budget	James Sullivan *	Facilities, Operations
Jennifer Poacelli	Office of Finance and Treasury, Organizational Effectiveness	Sylvia Swain	Princeton University Library, Research and Instructional Services
Aurora Centeno Perez	University Services, Campus Dining	Jocelyn Tuccillo	Office of Human Resources
Ellen Quinn •	Princeton University Art Museum	Christopher Warkala	University Services, Housing and Real Estate Services
Carlos Quito	University Services, Campus Dining	Susan Winters * ‡	Office of the Dean of the College
Julie Ramirez	Office of Information Technology, Project and Technology Consulting Office	Brenda Zanghi *	Department of Physics

• Participates in HR's Management Development Certificate Program
 * Graduate of HR's Management Development Certificate Program

^ Graduate of the Excelling at Princeton Program
 ‡ Participates in the Staff Educational Assistance Plan

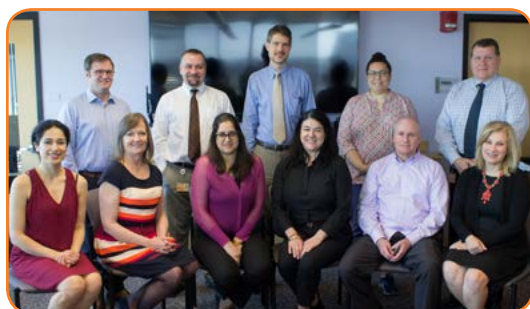
Congratulations to employees who completed New Manager Orientation



Pictured from left to right are

Front row: Francesca Schenker, Office of the Dean of the College; Elaine Cha, Office of Human Resources; Amanda Stevens, Transportation and Parking Services; Courtney Coffman, School of Architecture; Courtney Kohut, Department of Mechanical and Aerospace Engineering; Susan T. Collins, Office of Information Technology, Support Services

Back row: Ryan Dalton, Department of Music; Matt Pilsner, Lewis Center for the Arts; Jesse Barron, Office of Information Technology, Support Services; Daina L. Wilpon, University Library; Heather Evans, Woodrow Wilson School; Sarah McGovern, Center for Statistics and Machine Learning; Geoff Steadman, Office of Audit and Compliance



Front row: Panina Zaurov, Department of Chemistry; Debby Parker, Department of Politics; Pooja Makhijani, Princeton Institute for International and Regional Studies; Marli Franco, University Services, Campus Dining; Craig Fenlon, Office of Information Technology, Support Services; Leda Kopach, Office of Alumni Affairs

Back row: John Cloys, Woodrow Wilson School; Adam Braun, Facilities, Finance and Administrative Services; Steve Gump, Office of the Dean of the College; Jeanette Turner, School of Architecture; Bob Martin, Facilities, Operations

Not pictured

John T. Sullivan, School of Engineering and Applied Science; McCarty Maxwell, Conference and Event Services



Mark Your Calendar

with important dates

HR's Core Learning Curriculum from A to Z

Advance registration is required at the **Employee Learning Center**. To read descriptions of courses in the Core Learning Curriculum, visit **our website**. All classes meet at 7 New South unless otherwise noted below.

Coaching Others Toward Improvement

Tuesday, June 19 | 12:30–4:30 p.m.
Thursday, July 26 | 12:30–4:30 p.m.
Wednesday, August 15 | 8:30 a.m.–12:30 p.m.

Enhancing Feedback and Listening Skills

Wednesday, July 12 | 12:30–4:30 p.m.

Guiding the Development of Others

Wednesday, May 23 | 8:30 a.m.–12:30 p.m.

Influencing Others

Tuesday, July 24 | 12:30–4:30 p.m.

Legal Aspects of Supervision

Tuesday, July 10 | 12:30–4:30 p.m.
Wednesday, August 22 | 9:00 a.m.–1:00 p.m.

Making Meetings Work

Wednesday, August 1 | 12:30–4:30 p.m.

Managing Effective Interactions

Thursday, June 21 | 8:30 a.m.–12:30 p.m.
Tuesday, August 14 | 12:30–4:30 p.m.

Networking for Enhanced Collaboration

Thursday, August 9 | 9:00 a.m.–noon

Performance Management

Tuesday, July 31 | 12:30–4:30 p.m.

Write or Wrong:

Improving Written Communication

Wednesday, June 27 | 9:00 a.m.–noon
Thursday, August 16 | 9:00 a.m.–noon

Write or Wrong II:

Making Good Writing Even Better

Thursday, July 19 | 9:00 a.m.–noon

CAREER DEVELOPMENT

Interview Preparation

Wednesday, July 11 | 10:00 a.m.–noon

Resume and Cover Letter Writing

Tuesday, June 26 | 10:00 a.m.–noon

DIVERSITY AND INCLUSION

Ally Project: Supporting LGBT Students, Staff, and Faculty

Wednesday, June 13 | 9:00 a.m.–noon
Louis A Simpson Building, B60A

Ally Project: Intersections of LGBTQIA Identities and Disability

Wednesday, June 13 | 2:00–4:00 p.m.
Louis A Simpson Building, B60A

Leveraging Diversity: Challenges and Opportunities

Tuesday, June 12 | 8:30 a.m.–noon
Tuesday, June 12 | 1:00–4:30 p.m.
Tuesday, July 17 | 8:30 a.m.–noon
Tuesday, July 17 | 1:00–4:30 p.m.
Tuesday, August 21 | 8:30 a.m.–12:30 p.m.

Leveraging Diversity: Part II

Tuesday, August 21 | 1:00–4:00 p.m.

The Power and Impact of Unconscious Bias for Employees

Wednesday, August 8 | 8:30 a.m.–noon

The Power and Impact of Unconscious Bias for Managers

Wednesday, August 8 | 1:00–4:30 p.m.

For questions, contact HR Learning and Development at hrlld@princeton.edu

FY19 Holiday Schedule

Independence Day

Wednesday, July 4

Labor Day

Monday, September 3

Thanksgiving

Thursday, November 22,
and Friday, November 23

Christmas

Monday, December 24,
and Tuesday, December 25

New Year's

Monday, December 31,
and Tuesday, January 1

Martin Luther King Jr. Day

Monday, January 21

Memorial Day

Monday, May 27

In the spirit of diversity and inclusion, we ask that individuals take the dates of religious holidays into consideration when planning workplace meetings and campus events. A list of major religious holidays for the upcoming academic year is available on the **Religious Life website**. For policy information regarding time off for religious observances, refer to **policy 3.2.4 Leave for Religious Observances**.

Summer Hours

Summer Workday Schedule

Monday, June 11 through
Friday, August 31
8:30 a.m.–4:30 p.m.

Return to Normal Workday Schedules

Tuesday, September 4
8:45 a.m.–5:00 p.m.